

Policing Professional Profiles 2021 (last updated 20.9.21)

National Level of Policing	Job Family	Job Family Sub Group	Profile Title
1 Service Deliverer	Core Rank	Special Constabulary	Special Constable - Independent Patrol
1 Service Deliverer	Core Rank	Special Constabulary	Special Constable - Accompanied Patrol
1 Service Deliverer	Core Rank	Core Rank	Police Constable
1 Service Deliverer	Core Rank	Core Rank	Police Community Support Officer (PCSO)
1 Service Deliverer	Community Policing	Crime Reduction	Crime Prevention Tactical Advisor
1 Service Deliverer	Community Policing	Crime Reduction	Designing Out Crime Officer
1 Service Deliverer	Community Policing	Local Policing	Neighbourhood Policing Constable
1 Service Deliverer	Community Policing	Response Policing	Response Constable
1 Service Deliverer	Community Policing	Roads Policing	Roads Policing Constable
1 Service Deliverer	Investigation	Coroners Office	Coroner's Officer
1 Service Deliverer	Investigation	Family Liaison	Family Liaison Officer (FLO)
1 Service Deliverer	Investigation	Financial Crime	Financial Investigator
1 Service Deliverer	Investigation	Financial Crime	Economic Crime Investigator
1 Service Deliverer	Investigation	Financial Crime	Financial Investigator (Confiscator)
1 Service Deliverer	Investigation	Financial Crime	Financial Intelligence Officer
1 Service Deliverer	Investigation	Forensics	Forensic Vehicle Specialist
1 Service Deliverer	Investigation	Forensics	Forensic Collision Investigator (dual role)
1 Service Deliverer	Investigation	Forensics	Forensic Collision Investigator
1 Service Deliverer	Investigation	Forensics	Covert Crime Scene Investigator
1 Service Deliverer	Investigation	Forensics	Forensic Laboratory Officer
1 Service Deliverer	Investigation	Forensics	Footwear Specialist
1 Service Deliverer	Investigation	Forensics	Footwear Officer
1 Service Deliverer	Investigation	Forensics	Fingerprint Technician
1 Service Deliverer	Investigation	Forensics	Fingerprint Specialist
1 Service Deliverer	Investigation	Forensics	Fingerprint Officer
1 Service Deliverer	Investigation	Forensics	Crime Scene Investigator (Serious and Complex; and Fire Scene)
1 Service Deliverer	Investigation	Investigation	Investigator PIP1
1 Service Deliverer	Investigation	Investigation	Investigator PIP2
1 Service Deliverer	Investigation	Investigation	Investigation Support Officer
1 Service Deliverer	Investigation	Investigation	Digital Media Investigator
1 Service Deliverer	Investigation	Investigation	Hostage and Crisis Negotiator
1 Service Deliverer	Investigation	Investigation	International Liaison Officer
1 Service Deliverer	Investigation	Investigation	Review Officer

1 Service Deliverer	Investigation	Investigation	Specialist Interviewer - Victims and Witnesses
1 Service Deliverer	Investigation	Investigation	Specialist Interviewer - Suspects
1 Service Deliverer	Investigation	Major Incident Room	Reader (Draft)
1 Service Deliverer	Investigation	Major Incident Room	Indexer (Draft)
1 Service Deliverer	Investigation	Public Protection	Victim Identification Officer (CAID)
1 Service Deliverer	Investigation	Public Protection	Sexual or Violent Offender Manager (MOSOVO)
1 Service Deliverer	Investigation	Public Protection	Sexual Offences Liaison Officer (SOLO)
1 Service Deliverer	Investigation	Public Protection	Rape and Specialist Sexual Assault Investigator (PIP 2)
1 Service Deliverer	Investigation	Public Protection	Domestic Abuse Investigator
1 Service Deliverer	Investigation	Public Protection	Child Abuse Investigator
1 Service Deliverer	Investigation	Major Incident Room	Exhibits Officer (Draft)
1 Service Deliverer	Investigation	Major Incident Room	Disclosure Officer (Draft)
1 Service Deliverer	Intelligence	Surveillance	Technical Surveillance Unit Operative
1 Service Deliverer	Intelligence	Intelligence	Serious and Organised Crime Tactical Advisor (SOCTAC)
1 Service Deliverer	Intelligence	Intelligence	Support Officer
1 Service Deliverer	Intelligence	Intelligence	Intelligence Researcher
1 Service Deliverer	Intelligence	Intelligence	Intelligence Officer
1 Service Deliverer	Intelligence	Intelligence	Analyst
1 Service Deliverer	Intelligence	Communications Data	Radio Frequency Surveyor
1 Service Deliverer	Intelligence	Communications Data	Communications Data Investigations Single Point of Contact
1 Service Deliverer	Intelligence	Communications Data	Communications Data Investigator
1 Service Deliverer	Intelligence	Covert Operations	Protected Persons Practitioner
1 Service Deliverer	Intelligence	Covert Operations	CHIS Handler
1 Service Deliverer	Intelligence	Covert Operations	Undercover Advanced Operative (UCA)
1 Service Deliverer	Intelligence	Covert Operations	Undercover Foundation Officer (UCF)
1 Service Deliverer	Intelligence	Covert Operations	Undercover Online Only Operator (UCOLO)
1 Service Deliverer	Intelligence	Covert Operations	Undercover Online Operative (UCOL)
1 Service Deliverer	Operational Support	CBRN	Chemical Biological Radiological and Nuclear (CBRN) Responder
1 Service Deliverer	Operational Support	CBRN	Chemical Biological Radiological and Nuclear (CBRN) Crime Scene Investigator
1 Service Deliverer	Operational Support	DVI	DVI Identification/Mortuary Officer
1 Service Deliverer	Operational Support	Specialist Operations	Licensed Search Officer (LSO)
1 Service Deliverer	Operational Support	Specialist Operations	Underwater Search Unit Police Diver
1 Service Deliverer	Operational Support	Specialist Operations	Underwater Search Unit - Dive Attendant
1 Service Deliverer	Operational Support	Specialist Operations	Mounted Constable
1 Service Deliverer	Operational Support	Specialist Operations	NPAS Tactical Flight Officer

1 Service Deliverer	Operational Support	Specialist Operations	NPAS Line Pilot
1 Service Deliverer	Operational Support	Specialist Operations	Dedicated Football Officer
1 Service Deliverer	Operational Support	Specialist Operations	Football Spotter
1 Service Deliverer	Operational Support	Specialist Operations	Debrief Facilitator
1 Service Deliverer	Operational Support	Specialist Operations	Dog Handler
1 Service Deliverer	Operational Support	Specialist Operations	Operational Security Advisor (Draft)
1 Service Deliverer	Operational Support	Firearms	Authorised Firearms Officer (AFO)
1 Service Deliverer	Operational Support	Custody	Detention Officer
1 Service Deliverer	Operational Support	Custody	Escort Officer
1 Service Deliverer	Operational Support	Control Centre	Communications Tactical Advisor
1 Service Deliverer	Operational Support	Control Centre	Dispatch Controller
1 Service Deliverer	Operational Support	Control Centre	Contact Centre Officer
1 Service Deliverer	Operational Support	Public Order	Public Order Tactical Advisor (POTAC)
1 Service Deliverer	Operational Support	Public Order	Public Order Medic
1 Service Deliverer	Operational Support	Public Order	Police Liaison Team Officer
1 Service Deliverer	Operational Support	Public Order	Level 2 Public Order Officer
1 Service Deliverer	Operational Support	Public Order	Level 3 Public Order Officer
1 Service Deliverer	Operational Support	Public Order	Level 2 Police Service of Northern Ireland (PSNI) Public Order Officer
1 Service Deliverer	Operational Support	Public Order	Forward Intelligence Team Officer
1 Service Deliverer	Operational Support	Public Order	Evidence Gathering Team Officer
1 Service Deliverer	Operational Support	Firearms	Firearms Enquiry Officer
1 Service Deliverer	Business Support	Business Services	Vetting Officer
1 Service Deliverer	Business Support	Chaplaincy	Volunteer Chaplain
1 Service Deliverer	Business Support	Disclosure	Disclosure Practitioner Champion
1 Service Deliverer	Business Support	Learning & Development	Tutor/Tutor Constable
1 Service Deliverer	Business Support	Learning & Development	Trainer
1 Service Deliverer	Business Support	Learning & Development	Mentor/Coach
1 Service Deliverer	Business Support	Learning & Development	Internal Verifier
1 Service Deliverer	Business Support	Learning & Development	Instructor
1 Service Deliverer	Business Support	Learning & Development	Learning Designer (Draft)
1 Service Deliverer	Business Support	Learning & Development	Assessor
1 Service Deliverer	Business Support	Professional Standards	Professional Standards Hearings Officer
1 Service Deliverer	Business Support	Professional Standards	Professional Standards Researcher
1 Service Deliverer	Business Support	Professional Standards	Professional Standards Investigator
1 Service Deliverer	Business Support	Professional Standards	Professional Standards Complaints Administrator

1 Service Deliverer	Business Support	Professional Standards	Professional Standards Analyst
2 Team Leader/Technical	Core Rank	Special Constabulary	Special Sergeant
2 Team Leader/Technical	Core Rank	Core Rank	Sergeant
2 Team Leader/Technical	Community Policing	Crime Reduction	Crime Prevention Manager
2 Team Leader/Technical	Community Policing	Local Policing	Neighbourhood Policing Sergeant
2 Team Leader/Technical	Community Policing	Response Policing	Response Sergeant
2 Team Leader/Technical	Community Policing	Roads Policing	Roads Policing Sergeant
2 Team Leader/Technical	Investigation	Family Liaison	Family Liaison Advisor
2 Team Leader/Technical	Investigation	Forensics	Forensic Collision Investigation Unit Supervisor
2 Team Leader/Technical	Investigation	Forensics	Covert Crime Scene Manager
2 Team Leader/Technical	Investigation	Investigation	Interview Advisor
2 Team Leader/Technical	Investigation	Investigation	Investigative Supervisor (PIP 1 and PIP 2)
2 Team Leader/Technical	Investigation	Investigation	Digital Media Investigation Co-ordinator
2 Team Leader/Technical	Investigation	Investigation	Hostage and Crisis Negotiator Coordinator/Tactical Advisor
2 Team Leader/Technical	Investigation	Public Protection	Modern Slavery Specialist Investigator
2 Team Leader/Technical	Investigation	Public Protection	Missing Persons Co-ordinator
2 Team Leader/Technical	Investigation	Major Incident Room	Action Manager (Draft)
2 Team Leader/Technical	Investigation	Major Incident Room	HOLMES Manager (Draft)
2 Team Leader/Technical	Investigation	Major Incident Room	Receiver (Draft)
2 Team Leader/Technical	Investigation	Major Incident Room	Indexing Supervisor (Draft)
2 Team Leader/Technical	Intelligence	Intelligence	Intelligence Supervisor
2 Team Leader/Technical	Intelligence	Intelligence	Senior Analyst
2 Team Leader/Technical	Intelligence	Surveillance	Technical Surveillance Unit Team Leader
2 Team Leader/Technical	Intelligence	Communications Data	Communications Data Investigator Manager
2 Team Leader/Technical	Operational Support	DVI	DVI Reconciliation Manager
2 Team Leader/Technical	Operational Support	DVI	DVI Police Mortuary Operations Co-ordinator (PMOC)
2 Team Leader/Technical	Operational Support	DVI	DVI Ante Mortem Co-ordinator
2 Team Leader/Technical	Operational Support	Public Order	Police Support Unit (PSU) Commander
2 Team Leader/Technical	Operational Support	Public Order	Mounted Unit Commander
2 Team Leader/Technical	Operational Support	Specialist Operations	Police Search Adviser (PoISA)
2 Team Leader/Technical	Operational Support	Specialist Operations	Marine Patrol Officer 2nd Coxswain
2 Team Leader/Technical	Operational Support	Specialist Operations	Marine Officer Coxswain
2 Team Leader/Technical	Operational Support	Specialist Operations	Underwater Search Unit Diver Contractor
2 Team Leader/Technical	Operational Support	Specialist Operations	Underwater Search Unit Police Diver Supervisor
2 Team Leader/Technical	Operational Support	Specialist Operations	Mounted Sergeant

2 Team Leader/Technical	Operational Support	Specialist Operations	NPAS Base Manager
2 Team Leader/Technical	Operational Support	Specialist Operations	Sergeant Dog Handler
2 Team Leader/Technical	Operational Support	Custody	Custody Sergeant
2 Team Leader/Technical	Operational Support	Control Centre	Control Room Supervisor/Police Contact Supervisor
2 Team Leader/Technical	Operational Support	Firearms	Firearms Licensing Manager
2 Team Leader/Technical	Business Support	Professional Standards	Professional Standards Counter Corruption Supervisor
2 Team Leader/Technical	Business Support	Business Services	Vetting Supervisor
3 Manager/Expert Advisor	Core Rank	Special Constabulary	Special Inspector
3 Manager/Expert Advisor	Core Rank	Core Rank	Chief Inspector
3 Manager/Expert Advisor	Core Rank	Core Rank	Inspector
3 Manager/Expert Advisor	Community Policing	Local Policing	Neighbourhood Policing Inspector
3 Manager/Expert Advisor	Community Policing	Response Policing	Response Inspector
3 Manager/Expert Advisor	Investigation	Family Liaison	Family Liaison Co-ordinator (FLC)
3 Manager/Expert Advisor	Investigation	Financial Crime	Economic Crime Investigative Manager
3 Manager/Expert Advisor	Investigation	Forensics	Regional Head of Forensic Collision Investigation
3 Manager/Expert Advisor	Investigation	Forensics	Covert Crime Scene Co-ordinator
3 Manager/Expert Advisor	Investigation	Forensics	Crime Scene Manager
3 Manager/Expert Advisor	Investigation	Forensics	Crime Scene Co-ordinator
3 Manager/Expert Advisor	Investigation	Investigation	Investigative Manager (PIP 2)
3 Manager/Expert Advisor	Investigation	Investigation	Senior Investigator (PIP 3)
3 Manager/Expert Advisor	Investigation	Major Incident Room	Office Manager (Draft)
3 Manager/Expert Advisor	Intelligence	Surveillance	Technical Surveillance Unit Head of Unit
3 Manager/Expert Advisor	Intelligence	Intelligence	Intelligence Manager
3 Manager/Expert Advisor	Intelligence	Covert Operations	CHIS Controller
3 Manager/Expert Advisor	Intelligence	Covert Operations	Covert Operations Manager (COM-UC)
3 Manager/Expert Advisor	Intelligence	Covert Operations	Undercover Head of Unit
3 Manager/Expert Advisor	Intelligence	Covert Operations	Undercover Operational Lead
3 Manager/Expert Advisor	Operational Support	CBRN	Chemical Biological Radiological and Nuclear (CBRN) Operational Commander (Bronze)
3 Manager/Expert Advisor	Operational Support	CBRN	Chemical Biological Radiological and Nuclear (CBRN) Tactical Advisor
3 Manager/Expert Advisor	Operational Support	DVI	DVI Senior Identification Manager (SIM)
3 Manager/Expert Advisor	Operational Support	DVI	DVI Scene Evidence Recovery Manager (SERM)
3 Manager/Expert Advisor	Operational Support	Public Order	Public Order Bronze Command
3 Manager/Expert Advisor	Operational Support	Public Order	Public Order Silver Command
3 Manager/Expert Advisor	Operational Support	Custody	PACE Inspector
3 Manager/Expert Advisor	Operational Support	Custody	Custody Inspector

3 Manager/Expert Advisor	Operational Support	Control Centre	Contact Centre Deputy Operations Manager
3 Manager/Expert Advisor	Operational Support	Specialist Operations	Mounted Inspector
3 Manager/Expert Advisor	Business Support	Business Services	Vetting Manager
3 Manager/Expert Advisor	Business Support	Professional Standards	Professional Standards Manager
4 Service Function Leader	Core Rank	Core Rank	Superintendent
4 Service Function Leader	Core Rank	Core Rank	Chief Superintendent
4 Service Function Leader	Investigation	Investigation	Strategic Investigator PIP4
4 Service Function Leader	Investigation	Investigation	Head of Crime
4 Service Function Leader	Intelligence	Intelligence	Head of Intelligence Analysis
4 Service Function Leader	Intelligence	Intelligence	Director of Intelligence
4 Service Function Leader	Intelligence	Covert Operations	CHIS Authorising Officer
4 Service Function Leader	Operational Support	CBRN	Chemical Biological Radiological and Nuclear (CBRN) Strategic Commander (Gold)
4 Service Function Leader	Operational Support	Public Order	Public Order Gold Command
4 Service Function Leader	Operational Support	Specialist Operations	Civil Contingencies Strategic Commander
4 Service Function Leader	Operational Support	Control Centre	Contact Management Operations Manager
4 Service Function Leader	Business Support	Chaplaincy	Lead Chaplain
4 Service Function Leader	Business Support	Learning & Development	Head of Learning & Development
4 Service Function Leader	Business Support	Professional Standards	Head of Professional Standards
4 Service Function Leader	Business Support	Business Services	Data Protection Officer
5 Force Leader	Core Rank	Core Rank	Metropolitan Police Service - Assistant Commissioner
5 Force Leader	Core Rank	Core Rank	Metropolitan Police Service - Deputy Assistant Commissioner
5 Force Leader	Core Rank	Core Rank	Metropolitan Police Service - Commander
5 Force Leader	Core Rank	Core Rank	Chief Constable
5 Force Leader	Core Rank	Core Rank	Deputy Chief Constable
5 Force Leader	Core Rank	Core Rank	Assistant Chief Constable