



College of
Policing

college.police.uk

Policing Professional Profiles

Trial Drafts

August 2018

Rank profiles

Profile title	Level	Job family	Job family sub-group
Data Protection Officer	Service / Function Leader	Business Support	Business Services
Firearms Enquiry Officer	Service Deliverer	Business Support	Business Services
Firearms Licensing Manager	Service Deliverer	Business Support	Business Services
Vetting Manager	Manager / Expert Advisor	Business Support	Business Services
Vetting Officer	Service Deliverer	Business Support	Business Services
Vetting Supervisor	Manager / Expert Advisor	Business Support	Business Services
Assessor - generic	Service Deliverer	Business Support	HR/L&D
Coach	Service Deliverer	Business Support	HR/L&D
Head of Function (L & D)	Service Function Leader	Business Support	HR/L&D
Instructor - Generic	Service Deliverer	Business Support	HR/L&D
Internal Verifier	Service Deliverer	Business Support	HR/L&D
Learning and Development Manager	Manager / Expert Advisor	Business Support	HR/L&D
Mentor	Service Deliverer	Business Support	HR/L&D
Presenter	Service Deliverer	Business Support	HR/L&D
Trainer - Generic	Service Deliverer	Business Support	HR/L&D
Head of Professional Standards	Service / Function Leader	Business Support	Professional Standards
Professional Standards Analyst	Service Deliverer	Business Support	Professional Standards
Professional Standards Complaints Administrator	Service Deliverer	Business Support	Professional Standards

Profile title	Level	Job family	Job family sub-group
Professional Standards Investigator	Service Deliverer	Business Support	Professional Standards
Professional Standards Researcher	Service Deliverer	Business Support	Professional Standards
Professional Standards/Counter Corruption Supervisor	Team Leader / Technical Lead	Business Support	Professional Standards
Professional Standards/Counter Corruption Manager	Manager / Expert Advisor	Business Support	Professional Standards
Professional Standards Hearings Officer	Service Deliverer	Business Support	Professional Standards
Disclosure Practitioner Champion	Service Deliverer	Business Support	Disclosure
Crime Prevention Manager	Team Leader / Technical Lead	Community Policing	Crime Reduction
Designing Out Crime Officer	Service Deliverer	Community Policing	Crime Reduction
Crime Reduction TAC	Service Deliverer	Community Policing	Crime Reduction
Family Liaison Adviser	Service Deliverer	Community Policing	Family Liaison
Family Liaison Officer	Service Deliverer	Community Policing	Family Liaison
Family Liaison Officer Coordinator	Manager / Expert Advisor	Community Policing	Family Liaison
Response Constable	Service Deliverer	Community Policing	Response
Response Inspector	Manager / Expert Advisor	Community Policing	Response
Response Sergeant	Team Leader / Technical Lead	Community Policing	Response
Roads Policing Constable	Service Deliverer	Community Policing	Roads Policing
Roads Policing Sergeant	Team Leader / Technical Lead	Community Policing	Roads Policing

Profile title	Level	Job family	Job family sub-group
Chief Inspector	Manager / Expert Advisor	Core	Core Rank
Inspector	Manager / Expert Advisor	Core	Core Rank
Police Community Support Officer	Service Deliverer	Core	Core Rank
Police Constable	Service Deliverer	Core	Core Rank
Sergeant	Team Leader / Technical Lead	Core	Core Rank
Chief Superintendent	Service / Function Leader	Core	Core Rank
Superintendent	Service / Function Leader	Core	Core Rank
Assistant Chief Constable	Force Leader	Core	Core Rank
Deputy Chief Constable	Force Leader	Core	Core Rank
Special Constable - Unaccompanied Patrol	Service Deliverer	Core	Core Rank
Special Constable, Accompanied Patrol	Service Deliverer	Core	Core Rank
Communications Data Investigator	Service Deliverer	Intelligence	Communications data Management
Communications Data Investigator (Manager)	Team Leader / Technical Lead	Intelligence	Communications data Management
Digital Media Investigator	Service Deliverer	Intelligence	Communications data Management
Radio Frequency Surveyor	Service Deliverer	Intelligence	Communications data Management
Director of Intelligence	Service / Function Leader	Intelligence	Intelligence
Head of Intelligence Analysis	Service / Function Leader	Intelligence	Intelligence
Intelligence Analyst	Service Deliverer	Intelligence	Intelligence

Profile title	Level	Job family	Job family sub-group
Intelligence Manager	Manager / Expert Advisor	Intelligence	Intelligence
Intelligence Officer	Service Deliverer	Intelligence	Intelligence
Intelligence Researcher	Service Deliverer	Intelligence	Intelligence
Intelligence Support Officer	Service Deliverer	Intelligence	Intelligence
Senior Intelligence Analyst	Team Leader / Technical Lead	Intelligence	Intelligence
Technical Surveillance Unit Manager (Regional)	Manager / Expert Advisor	Intelligence	Surveillance
Technical Surveillance Operative (Tactical) and (Technical)	Service Deliverer	Intelligence	Surveillance
Technical Surveillance Unit Leader (Tactical) and (Technical)	Team Leader / Technical Lead	Intelligence	Surveillance
Coroners Officer	Service Deliverer	Investigation	Coroners Office
Financial Intelligence Officer	Service Deliverer	Investigation	Financial Crime
Financial Investigator	Service Deliverer	Investigation	Financial Crime
Financial Investigator (Confiscator)	Service Deliverer	Investigation	Financial Crime
Economic Crime Investigative Manager	Manager / Expert Advisor	Investigation	Financial Crime
Economic Crime Investigator	Service Deliverer	Investigation	Financial Crime
Crime Scene Co-ordinator	Manager / Expert Advisor	Investigation	Forensics
Crime Scene Manager	Manager / Expert Advisor	Investigation	Forensics
Fingerprint Officer	Service Deliverer	Investigation	Forensics
Fingerprint Specialist	Service Deliverer	Investigation	Forensics
Fingerprint Technician	Service Deliverer	Investigation	Forensics

Profile title	Level	Job family	Job family sub-group
Footwear Officer	Service Deliverer	Investigation	Forensics
Footwear Specialist	Service Deliverer	Investigation	Forensics
Forensics Laboratory Officer	Service Deliverer	Investigation	Forensics
Crime Scene Investigator (fire scene) and (serious and Complex)	Manager / Expert Advisor	Investigation	Forensics
Head of Crime	Service / Function Leader	Investigation	Investigation
Investigative Manager - Serious & Complex (PIP3)	Manager / Expert Advisor	Investigation	Investigation
Investigative Supervisor - (PIP 2)	Team Leader / Technical Lead	Investigation	Investigation
Investigator - Serious & Complex Crime (PIP 2)	Service Deliverer	Investigation	Investigation
Investigator - Volume & Priority Crime (PIP 1)	Service Deliverer	Investigation	Investigation
Senior Investigator - Major Crime (PIP 3 SIO)	Team Leader / Technical Lead	Investigation	Investigation
Senior Investigator - Serious & Organised Crime (PIP 3 SIO)	Team Leader / Technical Lead	Investigation	Investigation
Strategic Investigator (PIP 4)	Service / Function Leader	Investigation	Investigation
Digital Media Investigation Co-ordinator	Team Leader / Technical Lead	Investigation	Investigation
Child Abuse Investigator (PIP2)	Service Deliverer	Investigation	Public Protection
Domestic Abuse Investigator	Team Leader / Technical Lead	Investigation	Public Protection
Missing Persons Co-ordinator	Team Leader / Technical Lead	Investigation	Public Protection
Modern Slavery Specially Trained Officer	Team Leader / Technical Lead	Investigation	Public Protection

Profile title	Level	Job family	Job family sub-group
Rape and Specialist Sexual Assault Investigator (PIP 2)	Service Deliverer	Investigation	Public Protection
Sexual Offences Investigation Trained Officer (PIP 1)	Service Deliverer	Investigation	Public Protection
Sexual or Violent Offender Manager (PIP 1)	Service Deliverer	Investigation	Public Protection
Victim Identification Officer (CAID)	Team Leader / Technical Lead	Investigation	Public Protection
Ante mortem coordinator	Team Leader / Technical Lead	Operations Support	DVI
DVI Officer	Service Deliverer	Operations Support	DVI
Police Mortuary Operations Coordinator (PMOC)	Team Leader / Technical Lead	Operations Support	DVI
Reconciliation Coordinator	Team Leader / Technical Lead	Operations Support	DVI
Scene Evidence Recovery Manager (SERM)	Manager / Expert Advisor	Operations Support	DVI
Senior Identification Manager (SIM)	Team Leader / Technical Lead	Operations Support	DVI
Level 3 Public Order Officer	Service Deliverer	Operations Support	Public Order
Evidence Gathering Team Officer	Service Deliverer	Operations Support	Public Order
Forward Intelligence Team Officer	Service Deliverer	Operations Support	Public Order
Level 2 Public Order Officer	Service Deliverer	Operations Support	Public Order
Police Liaison Team Officer	Service Deliverer	Operations Support	Public Order
Public Order Gold Command	Service / Function Leader	Operations Support	Public Order

Profile title	Level	Job family	Job family sub-group
Public Order Silver Command	Manager / Expert Advisor	Operations Support	Public Order
Public Order Bronze Command	Manager / Expert Advisor	Operations Support	Public Order
Mounted Unit Commander	Team Leader / Technical Lead	Operations Support	Public Order
Police Support Unit (PSU) Commander	Team Leader / Technical Lead	Operations Support	Public Order
Public Order Medic	Service Deliverer	Operations Support	Public Order
Public Order Tactical Advisor (POTAC)	Service Deliverer	Operations Support	Public Order
Level 2 Police Service of Northern Ireland (PSNI) Public Order Officer	Service Deliverer	Operations Support	Public Order
Dedicated Football Officer	Service Deliverer	Operations Support	Specialist Operations
Dog Handler	Service Deliverer	Operations Support	Specialist Operations
Dog Handler Sergeant	Team Leader / Technical Lead	Operations Support	Specialist Operations
Football Spotter	Service Deliverer	Operations Support	Specialist Operations
Debrief Facilitator	Service Deliverer	Operations Support	Specialist Operations
NPAS Base Manager	Team Leader / Technical Lead	Operations Support	Specialist Operations
NPAS Line Pilot	Service Deliverer	Operations Support	Specialist Operations
NPAS Tactical Flight Officer	Team Leader / Technical Lead	Operations Support	Specialist Operations